

**Manchester Health and Wellbeing Board  
Report for Information**

**Report to:** Manchester Health and Wellbeing Board – 20 September 2023

**Subject:** Making Manchester Fairer: Tackling Health Inequalities in Manchester 2022-2027

**Report of:** Deputy Director of Public Health

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**Summary**

This report provides an overview of progress made during June to August on the Making Manchester Fairer Action Plan and a case study on Manchester Housing Provider Partnership’s approach to Making Manchester Fairer and tackling health inequalities.

**Recommendations**

The Board is asked to note progress made in implementing the Making Manchester Fairer Action Plan. As well as noting the work that is taking place across partner organisations to integrate the Making Manchester approach and principles system wide.

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**Board Priority(s) Addressed:**

<b>Health and Wellbeing Strategy priority</b>	<b>Summary of contribution to the strategy</b>
Getting the youngest people in our communities off to the best start	This Action Plan impacts positively on all strategy priority areas
Improving people’s mental health and wellbeing	
Bringing people into employment and ensuring good work for all	
Enabling people to keep well and live independently as they grow older	
Turning round the lives of troubled families as part of the Confident and Achieving Manchester programme	
One health and care system – right care, right place, right time	
Self-care	

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**Background documents (available for public inspection):**

The following documents disclose important facts on which the report is based and have been relied upon in preparing the report. Copies of the background documents are available up to 4 years after the date of the meeting. If you would like a copy please contact one of the contact officers above.

Building Back Fairer – Tackling Health Inequalities in Manchester – Health and Wellbeing Board, 6 July 2022

Making Manchester Fairer, Tackling Health Inequalities in Manchester 2022-2027 – Health Scrutiny Committee, 12 October 2022

Making Manchester Fairer - The Anti-Poverty Strategy 2023-2028 – Economy Scrutiny Committee, 18 January 2023

Making Manchester Fairer - – Tackling Health Inequalities in Manchester – Health and Wellbeing Board, 25 January 2023

Making Manchester Fairer - – Tackling Health Inequalities in Manchester – Health and Wellbeing Board, 7 June 2023

## 1.0 Introduction

- 1.1 Making Manchester Fairer (MMF) is Manchester City Council's five-year action plan to address health inequalities in the city focussing on the social determinants of health.
- 1.2 In the wake of the COVID-19 Pandemic and the current cost-of-living crisis, the need to tackle inequalities in the city continues to be a corporate and political priority.
- 1.3 The delivery of Making Manchester Fairer can be summarised under its 8 themes, 4 ways of involving communities and 6 principles that underpin the way the programme will be delivered. Implementation of the plan has focused on the foundational workstreams required to ensure robust delivery of the plan (see section 2).

Figure 1: MMF Delivery Plan Themes, Principles and Ways of Involving communities

Themes	Principles for delivery	Ways of involving communities *
<ul style="list-style-type: none"> <li>❖ Early years, children and young people.</li> <li>❖ Poverty, income and debt.</li> <li>❖ Work and employment.</li> <li>❖ Prevention of ill health and preventable deaths.</li> <li>❖ Homes and Housing.</li> <li>❖ Places, transport and climate change.</li> <li>❖ Systemic and structural racism and discrimination.</li> <li>❖ Communities and power.</li> </ul>	<ul style="list-style-type: none"> <li>❖ Proportionate universalism and focus on equity.</li> <li>❖ Respond to and learn from impact of COVID-19.</li> <li>❖ Tailor to reflect the needs of Manchester</li> <li>❖ Collaboration, creativity, and whole system approach.</li> <li>❖ Monitor and evaluate to ensure we are Making Manchester fairer – narrowing gaps within Manchester as well as regional and national averages.</li> <li>❖ Take a life course approach with action on health inequalities starting before birth and right through to focus on ageing and specific needs of older people.</li> </ul>	<ul style="list-style-type: none"> <li>❖ Listen to us</li> <li>❖ Trust us</li> <li>❖ Employ us</li> <li>❖ Create and support the conditions for social connections to develop and flourish</li> </ul>

\*Based on insight from community group engagement

## 2.0 Making Manchester Fairer Programme Workstream Update

- 2.1 The MMF Programme Management Team have established a number of workstreams that are forming the foundation for delivery of the programme. These workstreams are:

- The MMF Programme Board
- General Communications and Engagement
- Workforce Engagement and Development
- Resident and Community Engagement and Involvement
- Kickstarters
- Anchor Institutions
- Monitoring
- Evaluation

## **2.2 The MMF Programme Board**

2.2.1 The Making Manchester Fairer Programme Board was established in May 2023. The Board meets quarterly and is co-chaired by Cllr Robinson and Cllr Midgeley.

The Board will:

- Contribute to the strategic direction of Making Manchester Fairer and ensure implementation of the Action Plan and the Anti-Poverty Strategy
- Hold partners responsible for delivering the Plan to account
- Review and scrutinise activities across the partners delivering the Plan to ensure that they are delivered in line with the Making Manchester Fairer principles and that our aims and objectives are achieved.
- Ensure the maintenance of sound financial management of resources, and that expenditure is in line with our objectives.

2.2.2 Board members were recruited through a combination of direct invitations and an expression of interest process. These roles will supplement existing partnerships that will be engaged in the delivery of the plan. All board positions were in place for the July board meeting. A list of board members is included in Appendix 1.

2.2.3 Through the expression of interest process the aim was to recruit a multi faceted board that can draw upon not only the insight gained from professional and organisational experience, but lived experiences as well. This will enable the board to have a stronger sense of what is needed to direct, focus and challenge the programme to deliver positive change in terms of the social barriers that impact on health.

2.2.4 The Making Manchester Fairer Programme Board have endorsed:

- Phase One Kickstarter schemes
- Year One Anti-Poverty Strategy Priorities
- Community Engagement and Involvement Framework and Community Forum

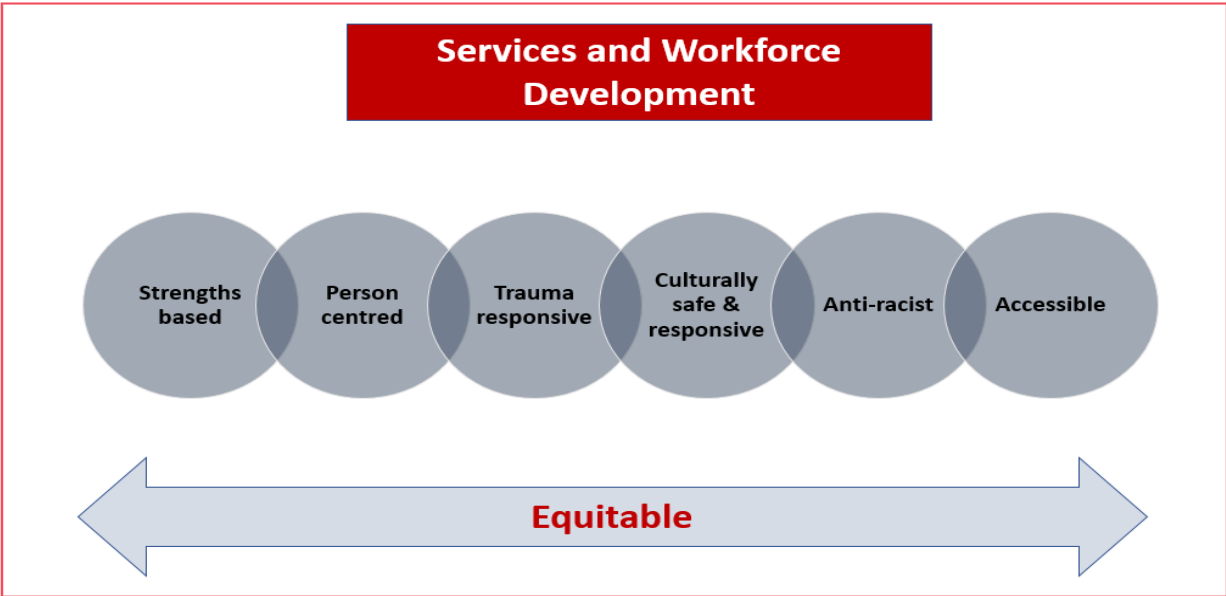
## **2.3 General Communications and Engagement**

- 2.3.1 Sitting alongside the MMF programme and aligned to key milestones there is a proactive, system-wide strategic communication and media plan in place.
- 2.3.2 The current focus of the communications plan is a renewed citywide focus for the cost-of-living campaign and promotion of the advice line as part of the Anti- poverty strategy. Support was outlined for summer, including free events and preparation for the return to school. All the community networks established during the Covid pandemic, were used to help with both fronting and helping to share these messages.
- 2.3.3 This approach also incorporates our support around food poverty, where there are two main areas of focus: letting people know where and how they can get help; and the recruitment of more food bank volunteers. There is also a concentration focus on culturally appropriate food support – which was featured in our Making Manchester Fairer podcast series.
- 2.3.4 The MMF podcast series was launched. This conversational series highlights the issues that can cause inequality in an accessible way– involving people who are helping to address that imbalance, or who are facing its effects. The podcast series has a profile on RSS, a digital comms site so that it can be distributed to key platforms including Spotify, Apple and Amazon Music.
- 2.3.5 The first podcast concentrated on Haveley Hey Community School in Wythenshawe, where the work of an Intensive Support Teaching Assistant is helping pupils with their writing. This is part of the children and young people’s Kickstarter scheme – helping children who may have fallen behind on key developmental milestones, as a result of the pandemic.
- 2.3.6 The development of family hubs in the city is also a key part of the Making Manchester Fairer action plan and it was vital that communities felt an affinity with the new centres. This is why we carried out co-production and design with community groups so that their opinions were reflected within the branding and look and feel of the centres. The results from this co-production will also be factored into subsequent projects and have formed a blueprint for how we can engage with communities for meaningful and inclusive communications.
- 2.3.7 Community voice has also been reflected in the communications support for Manchester’s Health Determinants Research bid. If successful, this initiative will marry local feedback and local experience with academic research and policy delivery. Our Manchester bid needed both films and endorsements that could explain why it would make a difference for the city and add speed to the change we are looking for.
- 2.3.8 This narrative is also reflected in a broader film being produced that not only explains all the different elements of the Making Manchester Fairer programme, but also highlights the statistics behind its ambitions and how they equate to improving chances for local people.

**2.4 Workforce Engagement and Development**

- 2.4.1 Work has commenced on developing a plan for the wider programme of work around workforce engagement with discussions taking place to utilise opportunities to align this work with the wider Organisational Development plan refresh, and different pieces of work across Human Resources and Organisational Development.
- 2.4.2 By engaging with our wider workforce our aim is to promote the lens of inequality. We will be working with them to inform, motivate and develop skills that will lead to the residents of Manchester benefiting from equitable services, and that will positively impact on health and wellbeing outcomes.
- 2.4.3 On the pathway to improvement, we aim to see:
  - MCC and staff in the wider public health system aware of the reasons for MMF and what the plan looks to achieve.
  - A suite of evidence-based tools / interventions / approaches being delivered in collaboration with our wider workforce
  - Behaviour change of staff including the adoption and scaling up of existing good practice, improvement of existing practice that fails to recognise and address inequalities and the cessation of practice exacerbating inequalities.

*Figure 2: Service and Workforce Development*



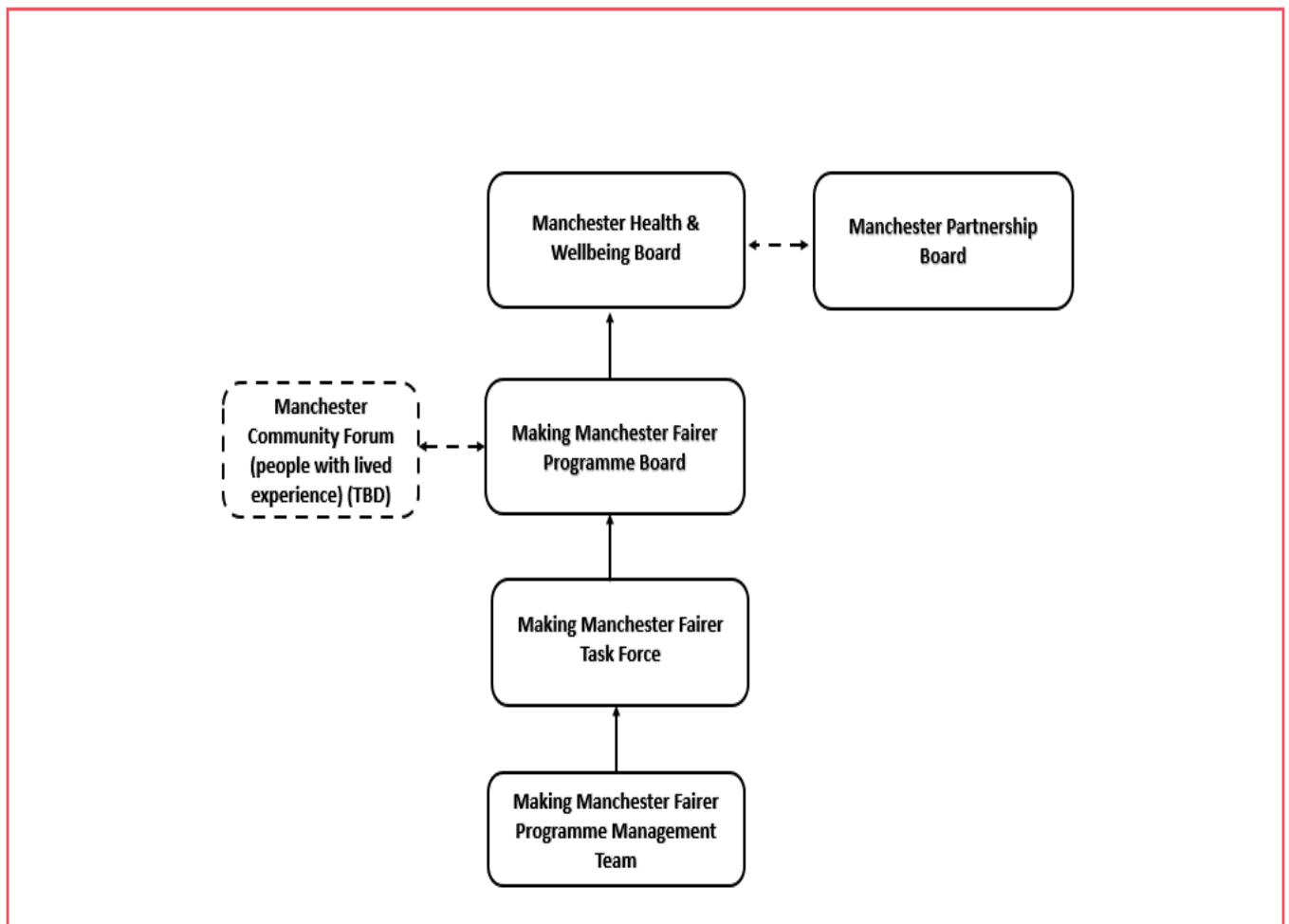
**2.5 Resident and Community Engagement and Involvement**

- 2.5.1 In July a MMF Community Engagement and Involvement Framework was developed which highlights how community engagement activity, to deliver the MMF ambitions, will focus on involving, collaborating and empowering residents whilst adding value to engagement activity already taking place across the city. Engagement activity will specifically focus on residents and

communities that are most adversely impacted by health inequalities through socio-economic disadvantage, who have first-hand experience of discrimination and whose voices are traditionally less heard or have less influence in policy and decision making. This Framework was endorsed by the MMF Programme Board in July 2023.

2.5.2 A key element of the framework is to ensure that the voice of lived experience and community perspective is embedded in the MMF governance structure. The 'MMF Community Forum' will work with and support the Programme Board by reviewing, questioning, and helping to develop MMF delivery plans and will have a key role in supporting the Programme board to hold partners to account from a community perspective.

Figure 3: MMF Programme Governance



## 2.6 Kickstarters and Investment Fund

2.6.1 MMF is a broad and ambitious plan that will take time to get underway and deliver well. In recognition of that, four Kickstarter schemes were identified to “kickstart” delivery of the plan with a focus on improving health equity, exemplifying the MMF principles and building momentum for the plans delivery whilst the detail of the broader approach takes shape.

2.6.2 Two Kickstarter schemes were prioritised for investment in the first phase and will be expected to deliver financial benefits as well as improving health equity for the target population groups. An update on the two Kickstarter schemes prioritised for investment and endorsed by the MMF Programme Board is provided below.

(i) Improving Health Equity for Children and Young People

*Children's element:* In April work began to implement the 3-tier support offer delivered by a collaborative task force of services to provide intensive, targeted and universal support and interventions for children and families in early years.

9 out of the 10 schools identified for intensive support have recruited a Support Worker and are working with Speech and Language Therapists and Education Psychologists to plan support.

39 out of 40 targeted schools, are engaged and are working in groups to plan how they are using the resources available through the Kickstarter scheme.

The universal offer has started with an Early Years transition read that went out to all children in Manchester starting Reception in September 2023. Books and the parent activity/enrichment pack went out to all settings before the end of term.

*Young People's element:* This was endorsed by the MMF Programme Board in July. The Kickstarter seeks to reduce the inequality or gap between the general young people population and certain groups who are at an increased risk of experiencing poor mental wellbeing or developing mental ill health, such as those most impacted by the cost-of-living crisis, LGBTQ+ young people, racially minoritised young people, and those who have needed social care service support.

The main target groups will be young people (aged 13-25) living in the 11 wards in the city where poverty, marginalised communities, and young people's needs are the greatest. This will include young people living with their family, and young people living independently (e.g., young people in or leaving the care system or young people who are homeless).

There will be 2 delivery elements for the Kickstarter: a) mental health and wellbeing support (online and 1-1) for young people, and b) a multi-component skills-based training and support programme for frontline workers and managers in community settings, to increase skills and capacity for supporting young people's mental health and wellbeing and preventing mental ill-health.

Specialist VCSE organisation(s) with knowledge and experience of the needs of young people in Manchester, skills in supporting young people with mental health issues, and understanding of the needs and assets of Manchester's communities and young people, will be commissioned to deliver these. This work will begin in August.

(ii) Early Help for Adults Experiencing Multiple and Complex Disadvantage



This Kickstarter will allow Multi-Agency Prevention and Support (MAPS) meetings to be delivered across 13 Integrated Neighbourhood Team footprints, bringing together locality-based professionals with intelligence and experience working with adults who require supportive interventions. A commissioned local support provider with experience of working across sectors will draw on the intelligence of all MAPS and VCSE partners and to provide a bespoke holistic support intervention and a single point of contact for the individual receiving support. The target group are adults experiencing multiple disadvantage (e.g. homelessness, mental ill health, alcohol or drug misuse, and unemployment)

It is envisaged that a local provider will be commissioned in early 2024 to provide bespoke holistic support interventions and be a single point of contact for individuals receiving support through the additional MAPS

## **2.7 Anchor Institutions**

2.7.1 Mapping work to understand how different groups of anchor organisations in Manchester are structured and their main focus of activity is complete. The main groups of anchors, which are run by GMCA, MCC and NHS colleagues as well as the universities have some significant areas of overlap, particularly connected to employment and especially with regard to the living wage and good employment terms and conditions.

2.7.2 Next steps for this work are to agree a way to bring together the common work on employment outcomes between networks into a joint programme of activity that builds on and enhances existing good practice. It is likely that a particular focus will be around promoting the real living wage (RLW) and undertaking joint work to increase the number of businesses paying a real living wage and the number of Manchester residents being paid a RLW.

## **2.8 Monitoring**

2.8.1 The Making Manchester Fairer Inequalities Data Development Group, focused on the strategic aim of embedding the routine monitoring of inequalities within partner organisations, continues to meet monthly. The group have helped facilitate connections with analysts and policy makers to co-produce the Manchester Measuring Inequalities Toolkit with the University of Manchester. The toolkit is intended to be a resource for analysts and policy makers to strengthen their understanding of, and inform the selection of methodologies for measuring inequality between groups. An initial course outline has been produced, content is in development, and the first iteration of the training course is planned for mid-September 2023.

2.8.2 Key indicators that will form the basis of an annual 'temperature check' of progress on Making Manchester Fairer have been identified. These are being collated as a more focused, locally informed, set of measures than the Marmot Beacon Indicators which will more accurately reflect where progress is expected to be made. Data that supports these indicators is being gathered to identify current performance and trends and identify where further

development might be needed to meet our ambition to report gaps in outcomes between groups alongside overall performance.

- 2.8.3 Kickstarter leads have been supported to understand the MMF approach to monitoring, within a framework for measuring short, medium and longer term progress that combines qualitative and quantitative data and is linked in with the evaluation workstream. Further discussions with individual Kickstarter leads are planned to support them in telling the story of how their projects are working to deliver against their ambitions.

## **2.9 Evaluation**

- 2.9.1 The main programme evaluation for MMF is focused on the research question, “What is the best way to mainstream health equity approaches across Manchester?”. This is separate, but aligned to, the individual evaluations taking place within individual work streams, themes or interventions. Where workstreams, themes or interventions have arranged to have their own “in-house” evaluations carried out by an external provider (e.g. the Young People’s Kickstarter) the Evaluation Lead is working closely with the Kickstarter leads and external evaluators to ensure that findings are shared, and that work is not duplicated.

- 2.9.2 An exercise that focuses on the key evaluation elements and analysis is underway for the Kickstarters, which is the focus for year 1. Early findings show that data from business plans and interview transcripts can be categorised into the following themes:

- Needs Driven
- Multi-agency Working
- Placed-based Approach
- Recognition of Individual and Group Characteristics
- Healthcare Focus; Sustainability
- Longevity.

- 2.9.3 For the main programme evaluation, interviews are planned to take place across the year at relevant time points (e.g. after the finalisation of an action plan) and observations of meetings and events are taking place to establish the current status of health equity mainstreaming approaches for year 1. Data collection for two case studies (Inclusive Recruitment to the Programme Board and Promoting Making Manchester Fairer at the Neighbourhoods Awayday) is underway and other case studies will be identified across the year. The Evaluation Lead is working closely with the Monitoring Lead to take a mixed methods approach to exploring any effects and impact of MMF and exploring additional ways to build capacity within the evaluation team. This has involved liaising with contacts at the University of Manchester and exploring external research funding from the National Institute for Health Research

### **3. Making Manchester Fairer Thematic Progress**

3.1 Further to the development of MMF workstreams, progress is being made deliver on the thematic actions set out in the MMF Action Plan. Captured in Appendix 2 is a key achievement for each of the themes from July 2022 to June 2023. The rest of this report details progress on four of the themes, and provides a case study on the Manchester Housing Provider Partnership Strategy Day. The updates focus on the following themes:

- (i) Communities & Power
- (ii) Systemic and structural racism and discrimination
- (iii) Poverty, income and debt
- (iv) Homes and Housing -Manchester Housing Provider Partnership Strategy Away Day Case Study

### **3.2 Communities & Power**

3.2.1 A Communities and Power Steering Group, chaired by Manchester City Council's Deputy Leader Cllr Rahman, has been established to drive forward the actions outlined within the two Manchester-specific themes of (i) Tackling systemic racism and discrimination, and (ii) Communities and power. The Communities and Power Steering Group work has:

- Began to develop a community engagement maturity model and assessment. This will help us to understand how mature we are as a system in terms of our engagement approaches with communities across the city, particularly with those whose voices that tend to be less heard. The assessment is the beginning of the process and will ensure we have an evidence base that allows us to develop and strengthen our approach as well as develop and informing a set of quality standards for engagement activity in the future. The assessment will also contribute to ensuring that equality and inclusion runs throughout this engagement work and is key to developing trust and strong relationships with Manchester's diverse communities. This piece of work will start in September and conclude at the end of 2023. The output will be a clear action plan, enabling us to further strengthen our approach and relationship with communities across the city.
- Supported the development of the Building Stronger Together Communities Strategy, linking strongly with work on encouraging relationships, participation and belonging which is key to creating strength in community in the city. The strategy will go to Communities and Equalities Scrutiny Committee in October.
- Undertaken an in-depth analysis of census data to help support actions to be driven by this forum - this includes looking at challenges experienced by particular ethnic groups. Understanding data and evidence available and gaps in relation to this work is important.

### **3.3 Systemic and structural racism and discrimination**

3.3.1 The seventh theme in the MMF plan is tackling systemic and structural racism and discrimination. A comprehensive and immersive education programme on Race and Health Equity has been developed and commissioned. This programme which has 75 participants as part of the first cohort from partners across the council, health, and housing will enable our workforce to be better informed, equipped and confident to implement the right solutions that will improve outcomes for communities experiencing racial inequality and discrimination.

3.3.2 The key learning outcomes from the education programme are as follows;

- Understanding how racial inequity operates at different levels within a system and the impact that has on health outcomes
- A better understanding of Manchester's population and its demographics with the ability to use data and insight effectively to make informed decisions
- An understanding and the importance of involving communities in co-designing and co-creating solutions to inform actions to reduce inequalities
- The development of knowledge, skills, resources, tools and confidence to create more inclusive work practices and approaches to services
- Giving participants the time, space, encouragement and permission to collaborate on planning and improving delivery

3.3.3 Further support will be provided through masterclasses where expert speakers will provide insight into a range of topics with a focus on the most persistent and pervasive issues marginalised communities face, and action learning sets to promote peer to peer support and collaborative problem solving during the programme and beyond.

3.3.4 An evaluation of the programme will be conducted during and after the completion of the programme. The evaluation will enable us to ascertain whether the aims of the programme and learning outcomes as set out have been achieved and the evidence gathered will help inform next steps for the programme.

3.3.5 Through the evaluation we want to be able to articulate what change has happened as a result of this intervention, and ideally which of these changes would not have happened had the programme not taken place.

### **3.4 Poverty, income and debt**

3.4.1 The Anti-Poverty Strategy was formally adopted at Executive in January and is the main route to delivering the MMF theme of reducing poverty and debt. The strategy contains 53 actions across 12 priorities and 4 themes and sets out our vision that the whole of Manchester will work together to reduce poverty and lessen the impact of poverty on our residents.

3.4.2 The delivery and oversight has been integrated into the MMF programme, recognising that you cannot tackle health inequalities without addressing the effects and causes of poverty.

3.4.3 At the July MMF Programme Board meeting, the year one work APS programme was agreed. Actions have been prioritised to include those things which are important, achievable, or which need to happen first. This includes a mix of actions that will be MCC lead, and those which can be substantially led by our partners. In summary, priorities for year one includes:

- Completing and updating data products that allow us to better understand who experiences poverty in Manchester (particularly in relation to some protected characteristics, e.g., race, age) which will allow us to design and target future interventions more effectively.
- Reviewing approaches to charges and debt recovery action taken against residents experiencing poverty.
- Looking at how we can expand access to advice and make sure that advice provision is of consistently high quality.
- Working with anchor institutions to explore how we can make better use of social value in supporting people who experience poverty.
- Setting up an “insight group” of people with personal or professional experience of poverty to support and challenge officers and our partners in delivering the strategy.
- Creating opportunities for people in Manchester working on tackling poverty to come together and share best practice.
- Ensuring that access to food is secured for the least well off.

3.4.4 Most of this work is now in progress. Notable updates include:

- The Council’s Executive has recently adopted a new Revenues and Benefits Cost of Living Mitigation Policy that establishes arrangements to enable the repayment of Council Tax arrears over a longer period; enables a more proactive approach to writing off summons costs, introduces an informal breathing space arrangement and moves towards a more intelligence-based approach to referrals to Enforcement Agents.
- An external organisation will be commissioned to manage the Anti-Poverty Insight Group, helping build trust between participants and bringing in expertise in making marginalised voices heard. A scope of service is currently being finalised to commission this.
- A refresh of ward level data that has previously been used to inform cost-of-living response work is underway.
- We are working with representatives from other anchors networks in Manchester to design and progress joint areas of work, likely initially centred on employment.
- We are working with colleagues in commissioning to re-tender the Citywide Advice Service contract to ensure it reflects our learning from developing the anti-poverty strategy.

### **3.5 Homes and Housing - Manchester Housing Provider Partnership Strategy Away Day Case Study**

3.5.1 Manchester Housing Provider Partnership (MHPP) are a key delivery partner for MMF Homes and Housing theme. Guy Cresswell the Executive Director of Great Places Housing Group is a Theme Lead on the MMF Task Force and has been working with MHPP on ways the partnership contributes towards delivering MMF. Below is a case study on this work and the MHPP strategy day that focused on how housing partners can collaborate towards tackling health inequalities and the delivery of MMF.

3.5.2 The contribution that MHPP can make towards MMF was a key focus of the MHPP strategy day held in April. Following keynote presentations from Cllr Gavin White Executive Member for Housing and Dr Cordelle Ofori, participants engaged in an interactive workshop focussed on the work of individual housing providers and how collaborative partnerships could contribute to towards each of the 8 MMF themes.

3.5.3 There was huge buy in from all providers, with many ideas being captured for each of the themes. Fundamentally there was a view that good quality, secure, affordable housing is a foundation to tackling health inequalities and Making Manchester Fairer.

3.5.4 The findings from this event were then summarised and presented back to the subsequent MHPP forum meeting in June, at which there was a discussion on how MHPP can maximise its contribution towards MMF through a more focussed approach. It was felt that MHPP is already making a significant contribution across all 8 themes, both through the work of the housing sector as a major employer and service provider to over 70000 households in Manchester, and in the quality of homes it provides. The following issues were considered:

- Overarching strategic message to be adopted whatever forums/ meetings we are in – affordable housing is the foundation to MMF.
- Positioning opportunity - Is there scope to adopt MMF signage on all new affordable housing developments across the city – a visible statement of the agenda and commitment?
- Is there scope for MHPP to be more focussed? Housing providers and/ or MHPP already contribute both directly and indirectly towards each of the 8 MMF themes. By having focus we can make the greatest progress and impact, and better measure the impact

Summary position of the partnership to the MMF themes were:

- Early years: – can we do more to promote right sizing, and free up more family housing to ensure children are not living in temporary or transient, overcrowded housing conditions?
- Poverty Income and debt - & - work & employment: - we invest significantly in debt advice and tenancy support services, and in developing

employment and skills opportunities. How can we share better our insight and be more influential at a strategic level?

- Ill health & early death: – a coalition of MHPP partners has been working with health and care organisations in both Manchester and Greater Manchester for a number of years and we will continue to do so on this long-term agenda. The City’s new Enabling Independence Accommodation Strategy provides strategic direction for much of this work.
- Private Rented Sector: – there was a feeling we can do more to support the city council in this hugely important area.
- Growth and new supply: – We are already working closely with the city to maximise the supply of new affordable homes. However, there is always scope to build more, which we should focus on.
- Carbon and investment: - We are already working closely with the city as we prepare to deliver our plans to achieving carbon zero. Opportunity accelerates our work in this area.
- Transport & climate change: – We can contribute through work with community groups and in provision in new homes/ schemes.

3.5.5 It was agreed that Communities and Power and Tackling systemic and structural racism and discrimination would be the two themes the partnership would focus on, with progress monitored and reported at the quarterly MHPP Forum meeting.

3.5.6 In terms of the Communities and Power theme and social connections, MHPP is made up of a wide range of organisations – from place-based partners such as Wythenshawe Community Housing Group, Southway and One Manchester and long-standing organisations such as Mosscafe Saint Vincent’s, Great Places and Arawak, through to regional and national partners with relatively small footprints in the city. Whilst there may be different drivers, a huge amount of community engagement and activity is undertaken, and there are lots of positive examples of community investment and neighbourhood working. There was a discussion on how we can we better share what we are doing, to showcase good work in communities. We also saw opportunities to work more effectively with other stakeholders including the city council within the proposed Community Engagement and Involvement Framework.

3.5.7 The partnership strongly agreed that the Tackling Systemic and Structural Racism and Discrimination theme should be a key area of focus. Recognising that, whilst there are examples of good practice, fundamentally as a sector we have work to do here. Since the forum meeting this has been followed up and several MHPP colleagues will be participating in the forthcoming Race and Health Equity Education programme. We will also be using the quarterly forum meeting to “raise the bar” through sharing examples of good practice in this area.

3.5.8 Moving forward the partnership will introduce routine progress reporting on its contribution to MMF at each quarterly forum meeting.

#### **4. Next Steps for MMF Action Plan**

4.1 The next steps for the programme will be:

- Development of the MMF Network and launch event
- Further alignment of the workforce engagement workstream with the Organisational Development refresh to develop a coherent workforce development plan for MCC and partners
- Develop Phase 2 Kickstarter Models.

#### **5. Recommendation**

5.1 The Board is asked to note progress made in implementing the Making Manchester Fairer Action Plan and the work that is taking place across partner organisations to integrate the Making Manchester approach and principles system wide.